

Case Clinic: Design of Thai PBO Organization Structure

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PBO Organization Design

Synthesize international experience

- Review structure of PBO in other countries
- Analyze success factors and limitations of different structures

Design the structure based on 3 main factors

- Main agendas
- Thailand's fiscal structure
- Thailand's political context

Make organization structure proposal

- Organization chart
- Internal operation manual
- Estimate personnel needs

Major factors influencing the design

Main Agendas

- Inform the parliament and public on the medium-term budget outlook
- Analyze the nation's fiscal risk
- Help parliament members on their requests related to fiscal policy

Thai Fiscal Structure

- Annual government budget accounts for a quarter of GDP
- Most tax revenue come from Vat and corporate income tax
- Significant role of quasi-fiscal activities

Thai Political Context

- Parliament: Senate and House of representatives
- House of rep. typically sides with the government

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